

Effective Practices for Career Preparation: Building on a Comprehensive Career Development Process

This continuum represents effective practices for career preparation and linkages to other initiatives. It does not represent all of the practices present in system building at the local level and the approximate grade levels in which they most often occur. This model is beyond the reflection of academic standards and the Pennsylvania System of School Assessment.

Elements	K	3	4	5	6	7	8	9	10	11	12	13	14	15	16+		
<p>EMPLOYER PARTNERSHIPS</p> <p>Employer Partnerships and Linkages to the Real World play an important role in today's educational process. The activities in this section are indicative of the roles that employers might play in assisting schools with the educational development of both students and staff.</p>	Speakers		Curriculum Collaboration		Job Shadow		Curriculum Design/Input		Curriculum Design/Input								
	Classroom Support		Exploring the Workplace		Mentors		Performance Evaluation		Performance Evaluation								
	Classroom Events		Career Fairs		Work-Based Experiences		Work-Site Training		Work-Site Training								
	Career Days		Job Shadow		Cooperative Education		Work-Based Experiences										
	Career Information		Mentors		Apprenticeship		Internships										
<p>EDUCATIONAL DELIVERY</p> <p>Educational Delivery, Career Development Process, and Assessment/Certification: Education delivery in Pennsylvania is based on academic standards and the Pennsylvania System of School Assessment. This section demonstrates program methodologies and career preparation activities as related through curriculum integration. It also shows how and where these areas might connect to the academic standards and assessments at various grade levels.</p>	Integrated Classroom Activities		Educator in the Workplace		Practicums												
	Core Academic Standards and Foundation Skills Based on Interdisciplinary Curriculum		Academic Standards Technology Education Workplace Skills		Academic Standards Education Applied Academic & Technical Prep.		Academic Standards Education/Career Planning		Technical Certification Associate Degree Apprenticeship Advanced Academic & Technical Skill		Baccalaureate & Graduate Programs Professional Development Advanced Career Preparation						
<p>CAREER DEVELOPMENT PROCESS</p> <p>Experiencing Planning Choosing and Changing Careers"</p> <p>A K through 16 program coordinated and delivered by all institutions through curriculum integration in partnership with parents, community, linked to postsecondary academic advising</p>	K-6 Career Awareness Through Integrated Classroom Activities		7-9 Career Exploration														
	Local Assessment Options		5th Grade Reading Math Assessment		6th Grade Writing Assessment		8th Grade Reading/Math Assessment Recommended: Interest/Aptitude & Abilities		Local Assessment Options		11th Grade Reading Math Writing Assessment		Diploma Occupation Competency Testing Portfolios Skill Certification		Postsecondary Assessments Education Guarantee Policy		
<p>ASSESSMENT/CERTIFICATION</p>	Parental Involvement/PTA		Service Learning		Community Involvement		Career Related Youth Organizations Student Chapters of Professional Organizations Vocational Student Organizations		Restraining Specific Industry Training								
	Teacher Professional Development		Teacher/Administrator Internships														
	Junior Achievement		Youth Clubs		Year-round Youth Programs												
			Strategic Planning				Literacy		ABE		GED						
			Transitions Councils														
<p>RELATED/ONGOING ACTIVITIES</p> <p>Related Ongoing Activities: Education providers and opportunities outside of the traditional classroom setting have become an increasingly important part of the continuing education of students. Many opportunities for activities occur in the community and involve participation beyond the employer partnerships.</p>	K	3	4	5	6	7	8	9	10	11	12	13	14	15	16+		